## 1.31.1 Modern Slavery Policy 2024

Distinctive Medical Products Limited is a distributor of healthcare products to the NHS and Private Healthcare Sector. Distinctive Medical Products Limited is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal-opportunities employer, we're committed to creating and ensuring a nondiscriminatory and respectful working environment for our staff.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, or compulsory labour.

Approved. C. Delage Director